

Our Purpose.

Impact....the processes. the tools. the experiences.

Affect communication, morale & employee satisfaction, individual contribution, and goal accomplishment with performance management -

#makeitongoing



PLAN

Collaboratively, Employees and Managers identify annual goals and responsibilities, while also creating a plan on how to achieve the desired results. Effective coaching is provided to help navigate employees toward success.



REVIEW

Several informal discussions regarding the employee's progress toward his or her goals. Additional feedback and coaching are provided; and any changes to the original performance plan may be addressed.



EVALUATE

The annual assessment of employee performance for the year based on the previously established performance plan. Again, feedback and coaching are provided; and the Employee and Manager prepare for the next performance year.